

# Cindy Harwood

## Consulting Business Operations Manager

As our Consulting Business Operations Manager at Decision Innovation Solutions Cindy Harwood is responsible for the day-to-day operations of the company and ensures project operating procedures are in place, work is organized, well-coordinated and ensuring that the staff are operating at their highest level of performance and efficiency.

Cindy earned a BA degree in Liberal Arts from St. Ambrose University in Davenport Iowa and shortly after moved to central Iowa to pursue her career with Pioneer Hi- Bred International. She was brought on in March of 2022 as a contractor in the Business Operations Manager role. Prior to working at DIS Cindy had worked at Pioneer Hi- Bred International for 32 years. She held various positions supporting plant breeding, trait development, finance, trait licensing and regulatory. She enjoys being a people leader, coach, and mentor.

Cindy grew up on a row crop farm in northern Illinois. She was active in 4-H, FFA and showing black angus heifers and horses at county and state fairs. In addition to her consulting role at DIS Cindy is the Co-owner/operator of Hickory Grove Ranch Performance Horses. Cindy, husband Steve, children Matt and Caroline are all involved in the family business of boarding horses and training/showing their own reining horses. She especially enjoys coaching horse-crazy kids and providing them an outlet for their equine passions.



### Contact



515.639.2900

### Education

**St. Ambrose University**  
Bachelor of Arts: Liberal Arts  
Minors: Finance and  
Psychology

### Areas of Expertise

- Business Operations
- Project Management
- AGILE Software Development Methodology
- Lean six sigma Certified
- Quality Management Systems
- Global Regulatory Compliance-GM Crops

**Decision Innovation Solutions is an economic research and analysis firm based in Urbandale, Iowa. We bridge the decision-making process by adding our economic and agribusiness insight to gather the right information helping clients to ask better questions, receive better answers and make better decisions.**