



# Cindy Harwood

CONSULTING BUSINESS  
OPERATIONS MANAGER

As our Consulting Business Operations Manager at Decision Innovation Solutions Cindy Harwood is responsible for the day-to-day operations of the company and ensures project operating procedures are in place, work is organized, well-coordinated and the staff are operating at their highest level of performance and efficiency.

Cindy earned a B.A. degree in Liberal Arts from St. Ambrose University in Davenport, Iowa and shortly after moved to central Iowa to pursue her career with Pioneer Hi- Bred International. She was brought on in March of 2022 as a contractor in the Business Operations Manager role. Prior to working at DIS Cindy had worked at Pioneer Hi- Bred International for 32 years. She held various positions supporting plant breeding, trait development, finance, trait licensing and regulatory. She enjoys being a people leader, coach, and mentor.

Cindy grew up on a row crop farm in northern Illinois. She was active in 4-H, FFA and showing black angus heifers and horses at county and state fairs. In addition to her consulting role at DIS Cindy is the Co-owner /operator of Hickory Grove Ranch Performance Horses. Cindy, husband Steve, children Matt and Caroline are all involved in the family business of boarding horses and training/showing their own reining horses. She especially enjoys coaching horse-crazy kids and providing them an outlet for their equine passions.

## EDUCATION

### St. Ambrose University

Bachelor of Arts: Liberal Arts  
Minors: Finance and  
Psychology

## AREAS OF EXPERTISE

- Business Operations
- Project Management
- AGILE Software

Development Methodology

- Lean Six Sigma Certified
- Quality Management

Systems

- Global Regulatory

Compliance-GM Crops



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**Decision  
Innovation  
Solutions**